

1. All the amendments have been made and sent to the state.
2. Question concerning occupancy expenses. In our facility we have two small apartments we built for temporary housing for missionaries, guest or workers. We do not charge or receive income from these apartments.

Our main church and school building is located at 11015 Lafayette Center Rd, Roanoke, IN, 46783. Our maintenance building is presently at 1167 Seminary St., Roanoke, IN 46783, and our Jefferson building is at 505 E 800 S, Columbia City, IN 46725.

We do not rent or lease. Two buildings are paid for and the third is over half paid.

No one uses our facility other than to help us carry out our work.

Note temporary housing note previously given. Employees may on occasion live there.

We use no facilities owned by an officer or director.

The Jefferson school building was sold to Roanoke Baptist Church by the Whitley County School Corporation for one dollar. It would have cost them too much to take it down and they did not want to maintain it. They wanted it to be put to good use so they turned it over to us for \$1. That made the transaction legal.

3. James Bachman – Salary \$460 weekly plus \$5,100 in health benefits and \$2,400 in retirement – position of Senior Pastor – duties: preach, teach, counsel, pray and administrate – hours: approximately 60 a week.

Jack Bachman – Salary \$460 weekly plus \$5,100 in health benefits and \$2,400 in retirement – position of Assistant Pastor – duties: in charge of youth, music, assisting the Senior Pastor – hours: approximately 60 a week.

Chris Croy – Salary \$460 weekly plus \$5,100 in health benefits and \$2,400 in retirement – position of Education Pastor – duties: oversees children’s ministries, college, and helps administrate the school – hours: approximately 60 a week.

Justin Woodward – Salary \$320 weekly plus \$3,000 in health benefits – position of Assistant Pastor – duties: directs the bus ministry and follow-up ministry – hours: approximately 60 a week.

June Minick – Salary \$6 hourly – position of church secretary – duties: computer, receptionist and other clerical work – hours: approximately 35 a week.

Michael Pope – Salary \$6 hourly – position of bus mechanic – duties: maintain church buses – hours: approximately 15 a week.

For the preceding the salary is set by the church board and approved by congregational vote.

Susan Tennant – Salary \$6.03 hourly – position of K-1 teacher – duties: teach – hours: 24 a week.

Sharon Bachman – Salary \$7.19 hourly – position of teacher and school bookkeeper – duties: teach 2nd grade, keep financial records, ordering, help in school administrating – hours: 35 a week.

Melissa Pope – Salary \$5.25 hourly – position of 3rd-4th grade teacher – duties: teach – hours: 24 a week.

Susette Croy – Salary \$6.45 hourly – position of 5th-6th teacher – duties: teach – hours: 29 a week.

Joanna Woodward – Salary \$5.25 hourly – position of 7th-8th teacher – duties: teach – hours: 30 a week.

Mary Mulder – Salary \$6.18 hourly – position of secondary teacher – duties: teach 9th-12th – hours: 29 a week.

Vicky Pope – Salary \$6.91 hourly – position of secondary teacher – duties: teach 9th-12th – hours: 30 a week.

The teachers' salaries are based on budget plus experience.

4. Our only advertising besides our church sign and word of mouth is the telephone book yellow pages.
5. We have no leases, contracts or agreements except to mow the neighbor's field at no cost.
6. Breakdown of activities: Approximately 50% church, 35% education and 15% outreach.
7.
 - a.) We have never been denied exemption
 - b.) Our exemption has never been revoked
 - c.) We have never been described or adjudicated as racially discriminatory by a court or governmental administrative body.

- d.) Our organization was not formed at a time of any kind of public school desegregation, including busing in our area.
 - e.) We did not operate as a taxable organization prior to filing your application for exemption.
 - f.) Our organization is not a succession organization to an entity to which any of the previous statements would apply.
8. Submit new bylaws signed and dated by two officers with a note. They are a true and correct copy of our bylaws.

(signed)

(date)

This response is approved by _____

It is recommended by the church board that the following statement be included in our bylaws to bring us into compliance with the IRS requirements for a 501 (c) (3) status:

Notwithstanding any other provision of these Articles, the organization shall not carry on an other activities not permitted to be carried on by an organization exempt from federal tax income as an organization described in section 501 (c) (3) of the Internal Revenue Code (or corresponding section on any future federal tax code).

Incorporators of Present Incorporation

James Bachman

Ricky Moon

Ronald Tarr

Corporation Officers
Part II

President

Pastor James Bachman
326 Coe St., Roanoke, IN 46783

Vice President

Ron Neumann
9904 Circlewood Dr., Ft. Wayne, IN 46804

Clerk

Sherri DeRemer
14401 Winters Rd., Roanoke, IN 46783

Treasurer

Dave Minick
9042 N 500 W, Huntington, IN 46750